

## **Health and Safety Policy Statement**

We are a professional and safety conscious organisation, which values the effective management of health, safety and welfare throughout all stages of a project. The clear objective is to minimise harm to persons, property and the environment by adopting a proactive approach to effective risk and safety management. All work shall be carried out in accordance with best practice, to the relevant statutory provisions with all reasonably practicable measures being taken to avoid risk to employees or others that maybe affected.

Management and supervisory staff have the responsibility for implementing the policy throughout the Company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of all work.

The Company shall fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Codes of Practice and Guidance as issued by the Health and Safety Executive.

All employees are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any health, safety or environment related matter. The Company shall take all practical steps to ensure that potential hazards and risks are identified and that suitable and effective preventative and control measures are implemented. The correct safety equipment and personnel protective equipment shall be provided to all employees as required.

All employees shall be provided with the necessary instruction and training in safe methods of work, and the safe and efficient operation and maintenance of tools and equipment.

The Managing Director has overall responsibility for all Health, Safety, Welfare and Environmental matters. The operation of this policy and the associated procedures shall be monitored and reviewed at least annually to ensure that they remain current and applicable to the Company's activities.