

Environmental Policy Statement

The Company believes in the principle of "sustainable development" and that we have a responsibility to action and control environmental issues in the context of five interested sections of the community:

Clients
Employees
Shareholders, Business partners (suppliers, sub-contractors etc.)
The community at large

Awareness of the environment and the control of the issues, as with Health & Safety and with Quality, are key elements of professional management and essential to business success. In all our activities we will operate in accordance with professional Codes of Practice and to the standards required by Law and Regulation. We must recognise and exploit opportunity.

The measures we take towards protection of the environment should encompass the conservation of energy and the minimisation and recycling of waste wherever possible.

We believe that accidents to personnel, property and the environment can and should be prevented.

POLICY

Our policy is to:

- Conserve the environment and to exercise environmental stewardship.
- Comply with the statutory requirements covering emissions to the air, discharge to water and avoidance of ground contamination.
- Take prudent and appropriate risks to health and safety of the community as a whole, and to the environment.
- Be proactive towards environmental control and exercise self-regulation with the accent on prevention rather than cure. Maintain high environmental standards of housekeeping.
- Establish realistic and measurable targets so as to demonstrate our progress and success in achieving our aim of continual improvement of environmental performance.
- Train and educate our workforce in the relevant aspects of environmental best practices.
- Review this environmental policy on at least annually.